

# Nominees for the BOV Directors' Election

(to be held at the 42<sup>nd</sup> Annual General Meeting scheduled for the 17 December 2015)



## DR ALICIA AGIUS GATT

Appointed to the Board in December 2014. Alicia Agius Gatt is currently a member of the Bank's Compliance Committee and a member of the Risk Management Committee. Dr Agius Gatt graduated Bachelor of Arts in Legal and Humanistic Studies in 2005 and obtained a Diploma in Notarial Studies in 2006. She started practicing as a trainee Notary, and in May 2008, obtained her Warrant to practice the Notarial profession in Malta. Dr Agius Gatt was awarded a Doctorate in Laws in December 2008. Since May 2008, Dr Agius Gatt has set up her own notarial practice and has dealt with contracts, wills, inheritances, property law, loans and other related legal advice.



## JOSEPH BORG

Appointed to the Board in December 1998. Mr Borg currently chairs the Board's Risk Management Committee. He is also a member of the Audit Committee. For a number of years, he chaired the Board's Audit Committee and was a member of the Remuneration Committee. Mr Borg is the managing director of FXB Group of Companies. He was a director of the Malta Development Corporation and chairman of Gozo Channel Co Ltd. Presently he is the vice-president of the Gozo Business Chamber. He has also been a director of the Oasi Foundation since its inception.



## BARBARA HELGA ELLUL

Helga Ellul was Managing Director of Playmobil Malta Ltd from 1974 till September 2012. The Group was set up in Malta in 1971 and today employs over 1,000 people. After her retirement she set up her own consultancy company ADVISE Ltd and is board member and chairman of various Maltese business. Over the years she held various posts on boards of constituted bodies and governmental organisations. Until March 2011 she was the first female President of the newly merged Malta Chamber of Commerce, Enterprise and Industry.



## JAMES GRECH

Appointed to the Board in 2014. James Grech's career commenced as a management accountant with a local accounting firm. He joined BOV in 1998 and was a member of the BOV Board between January 2004 and December 2008. During this period he was a member of the Bank's Operational Risk Management Committee and Compliance Committee. Within BOV, he occupied managerial positions at various branches and senior managerial positions within various departments. He is currently Head – Foreign Bank Relationships. Since August 2010, he is also a member of the Board of Trustees of the BOV Employees' Foundation. Mr Grech is currently a member of the Risk Management Committee and the Compliance Committee. Mr Grech is also Secretary and Committee member of the ACI Malta and treasurer of the PTA committee of De La Salle College. James Grech lectured in Financial Services at the Malta College of Arts, Science and Technology and on Corporate Governance at the University of Malta. He also served as a consultant for local companies. Mr Grech is a graduate with Honours in Management and also holds a Masters in Business Administration from Henley Management College, UK. His dissertation focused on developing a board scorecard to measure the effectiveness of corporate governance and board performance for the Maltese retail banking industry.



## MARIO GRIMA

Appointed to the Board in December 2013. Mr Grima chairs the Compliance Committee and is also a member of the Risk Management Committee. He had served on the BOV Board between 1996 and 2001 and was employed with the Bank for thirty-seven years. He retired from the Bank in 2011 and his last post was that of Executive Head Operations. He also served on the boards of Middlesea Insurance p.l.c., Middlesea Valletta Life Assurance Co Limited and Malta Freeport Corporation. At BOV he chaired various committees and was a Trustee Founder Member of the BOV Employees' Foundation for several years. His academic qualifications include a Masters Degree in Business Management from Henley Management College, UK.



## ALFRED LUPI

Alfred Lupi is a professional accountant with an economics degree currently engaged in consultancy. After working for PricewaterhouseCoopers in the UK he joined Marsovin Ltd and later Air Malta as Chief Financial Officer and then Executive Chairman of Pavi Shopping Complex p.l.c. As Director of the Central Bank of Malta he chaired its Audit Committee and was occasionally appointed Acting Governor. He also chaired the Accountancy Board and now member of the QAOC, overseeing auditor compliance. Mr. Lupi has held a number of board appointments mainly in the financial sector.



## GEORGE PORTANIER

Appointed to the Board in 2014. George Portanier also served as a BOV Board Member between 1992 and 2013. Mr Portanier chaired the Board's Compliance Committee for a number of years. He was also a member of the Executive Committee, a member of the Risk Management and Compliance Committee and the Remuneration and Nominations Committee. Mr Portanier was formerly a director of Portanier Brothers Limited and served as a member of the Local Manufacturers' Committee of the Federation of Industries, as well as a member of the Council of the Federation of Industries. He sits on the Board of other companies and is currently the CEO of the Malta Institute of Taxation.



## JOSEPH M ZRINZO

Appointed to the Board in December 2013. Mr Zrinzo is currently a member of the Board's Audit Committee and a member of the Remuneration and Nominations Committee. Mr Zrinzo served as a BOV Board member between 1996 and 1998 and was founder member of The Malta Shareholders Association. Mr Zrinzo at present serves as managing director of a group of family companies, as board director of other local companies, committee member of The Cultural Heritage Advisory Committee and as an active member of philanthropic associations. Mr Zrinzo has a vast experience of international trade having operated businesses with European, North African, Middle-East and multi-national companies.