

CANDIDATES FOR THE BOV BOARD OF DIRECTORS



James Grech

James Grech's career commenced as a management accountant with a local accounting firm. He later joined the Bank in 1998 and is currently the Executive Head of Foreign Bank Relationships Department. He was appointed to the Board in 2004 till 2008. Re-appointed to the Board by the shareholders in the respective AGMs in December 2014 to date. Mr Grech is also Chairman of Gozo Channel Holding Company Limited and a director of other local companies.

He is a recognised member of the Institute of Directors (UK) and holds an Honours Degree in Management and a Masters in Business Administration from Henley Management College (UK). His dissertation focused on the effectiveness of Board Performance and Corporate Governance. Mr Grech has lectured on Financial Services at the Malta College of Arts, Science and Technology, and on Corporate Governance at the University of Malta.

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Deborah Schembri

Deborah Schembri is a Certified Public Accountant, holds a Masters in Business Administration from Henley Management College (UK) and she holds an Advanced Diploma in Retirement Provision pursued with the UK Pensions Management Institute. She is a Fellow Member of the Malta Institute of Accountants, Fellow Member of the Malta Institute of Taxation, and Member of Malta Institute of Management, Institute of Financial Services Practitioners, Institute of Directors UK and Associate Member of the Pension Management Institute UK.

Deborah has over twenty years experience in the financial services, gaming, caring, construction & property development, oil & fuel, transport, pest control, hospitality & travel industries. In her various C-Level and Board Member roles she had formulated new strategic directions and implemented the necessary changes, covering both local and international companies including public listed companies, family-run businesses and regulated companies. Currently she holds the role of Group CFO of a major local diversified group of companies operating locally and internationally. For ten years she served as the CEO & Managing Director of a financial services organisation and she has been instrumental in setting up and not only growing the Company, but also placing the firm as the major provider internationally in its field. She also worked with one of the Big Four audit firms.

She sits on committees representing the financial services industry, within both the Malta Chamber of Commerce and the Institute of Financial Services Practitioners.

Deborah won a number of prestigious awards accrediting success in strategy formulation, corporate governance, business & product development, customer relationships and employee engagement.